she knew she was going to take a pretty significant pay cut. Our office had the good luck and good sense to hire Anne, but we started her off at the bottom of the staff ladder. She started writing constituent letters and answering e-mails. She said whenever she questioned this career move from a prestigious law firm to answering letters in the office of a Senator, she would look at another lawyer hired at the same time and also writing letters and say: And he went to Harvard.

The people of Illinois were fortunate to have talented people such as Anne working for them. She quickly discovered the glamor of staff life on Capitol Hill, however. Anne's first apartment in Washington, the only one she could afford on the meager salary which I paid her, unfortunately was infested with vermin, the roof leaked, and one night it fell in. But she didn't want her mom to worry so she told her she was living in a wonderful place on Capitol Hill

After 1 year, we promoted Anne to serve as my office counsel. She quickly learned the ins and outs of the Senate ethics rules, and I brought her on to counsel me on close calls on ethics decisions. Her counsel was always valuable and her answer was always "no." I knew that and expected it and I am glad she steered me on the right path so many times.

In 2008 I asked her to work for me on the Senate floor and once again she excelled. In January of 2009 she became my floor director here in the Senate. As my right hand on the floor, Anne Hall helped help steer the majority whip operation and the entire Senate through historic changes: health care reform, Wall Street reform, and a long list of other historic endeavors.

Whatever the task, whatever the challenge, Anne Wall has always brought good humor, intelligence, and integrity to the task. When Anne was not winning elections or reading Roll Call in high school, she played tennis. It was one of the things she loved to do. She was ranked as one of the top high school players in the State, but not being able to play tennis regularly is another one of the sacrifices Anne made to work in the Senate. The job takes too much time. I hate to tell Anne, but she won't be able to pick up her tennis racquet again in the new job she is taking in the White House.

These are challenging times for America's families and businesses and we need bright, dedicated people giving it their all to get us through to a brighter day. Fortunately, America is up to that challenge, and so is Anne Wall. I am wishing her the best of luck.

When Anne Wall left Chicago, her law firm promised they would take her back in a heartbeat if she didn't like it in Washington. They kept her office vacant for months, hoping she would return. No such luck. We feel the same way in the Durbin office about losing Anne. She is always welcome to rejoin our staff. There will always be a place

for her, but we are not holding her job for her. My new floor director is a person who has been Anne's right-hand person for the last 2½ years, Reema Dodin. Reema is equally dedicated to this Nation and the Senate, and I know she will do an outstanding job.

In closing, I want to thank Anne personally for all the fine and tireless work she has given the Senate. She helped us make history. We hope she will enjoy reading about this floor tribute in Roll Call.

REMEMBERING MICHAEL GARO-FANO, SR. AND MICHAEL GARO-FANO, JR.

Mr. LEAHY. Mr. President, today I would like to pay tribute to two dedicated public servants in Vermont who passed away tragically in the floods of Hurricane Irene.

Both Michael Garofano Sr. and Michael Garofano Jr. were employees at the Rutland City Water Facility in Rutland, VT, where they served at the interest of their communities until the very end. During the worst hours of Hurricane Irene in Vermont, Michael Sr. and Michael Jr. sought to protect the people of Rutland by inspecting the town's water system infrastructure. In this brave moment, both men unfortunately lost their lives as the waters of Mendon Brook rose to threatening levels. We will always remember them for their everlasting courage, evident by their extreme dedication to protecting their family and beloved community during a crisis.

Michael Sr. joined the Rutland City Water Facility as its manager in 1981. He served zealously, ensuring that the water of Rutland City was safe at all times for those living in the region. He was also a member of the American Water Works Association where he was committed to benefitting not only Vermont, but also the country, in its pursuit of clean water. Michael was highly respected and honored by those who worked under his supervision. He was known as one of the best employees the industry had to offer.

Michael Sr.'s son, Michael Garofano Jr., also had the interest of water quality at heart. As a water operator at the Rutland City Water Facility, he too braved the elements of Hurricane Irene to serve his family and community. As an independently contracted landscaper, Michael's loyalty to his community was widely recognized. At a mere 24 years of age, both his accomplishments and bravery are of honorable praise.

Michael Garofano Sr. and Jr. are survived by wife and mother, Celestine "Sally"—Sitek—Garofano and son and brother, Thomas Garofano of Rutland, Vermont. My wife Marcelle and I wish to express our deepest condolences to Sally, Thomas, and Michael Sr. and Jr.'s extended family. In the days following the hurricane, many acts of bravery have been displayed throughout our state. All of Vermont can be

proud of Michael Sr. and Michael Jr.'s incredible courage and the legacy they both have left behind.

I ask unanimous consent that the obituary for Michael Garofano Sr. and Michael Garofano Jr. from the Rutland Herald be printed in the RECORD so all may recognize two men whose acts of bravery will not soon be forgotten.

There being no objection, the material was ordered to be printed in the RECORD as follows:

MICHAEL J. GAROFANO

Published in Rutland Herald from September 2 to September 3, 2011

Michael J. Garofano, 55, of Rutland died Sunday afternoon, Aug. 28, 2011, with his son Michael, as a tragic result of Hurricane Irene in Rutland.

He was born in Rutland, Vt., on March 27, 1956, the son of Patrick and Jacqueline (Roussil) Garofano.

Michael was a graduate of Rutland High School, Class of 1974. He graduated from Vermont Technical College in 1976, with an Associate Degree in Water Quality.

He was employed as the Water Treatment and Resource Manager in the Rutland City Department of Public Works since 1981.

He enjoyed his family, especially his three boys. He enjoyed puttering around the house and fixing things. Mike had a dry sense of humor and gave everyone a nickname.

Surviving are his wife, Celestine "Sally" (Sitek) Garofano of Rutland; a son, Thomas A. Garofano of Rutland, his parents of Rutland; two brothers, Thomas and his wife Maureen of Georgia, Vt., and Patrick and his wife Cindy of Daphne, Ala.; three sisters, Mary Goodchild and her husband Harvey of Rutland, Lynn Helrich of Anchorage, Alaska, and Stephanie Urso and her husband Frank of Proctor, Vt.; mother-in-law Valeria Sitek of Rutland, Vt.; sister-in-law Chris Giddings and her husband Fred Hellmuth of Pittsford; and several nieces, nephews, aunts, uncles and cousins.

He was predeceased by a son, Robert M. Garofano, on April 8, 2010.

Funeral services for Michael J. Garofano and his son Michael G. will be held Friday, September 9, 2011, at 11 a.m. at St. Peter's Church in Rutland.

Visiting hours for Michael J. Garofano and his son Michael G. will be held Thursday from 3 to 7 p.m. at Clifford Funeral Home in Rutland.

The family is intending to create a memorial fund to honor Michael and his son via the purchase of a plaque or similar item to be placed at the City Reservoir.

In lieu of flowers, you may send donations payable to the Garofano Memorial Fund, c/o Rutland City Treasurer's Office, PO Box 969, Rutland, VT 05702–0969.

WOMEN'S EQUALITY DAY

Mr. ENZI. Mr. President, on August 26, 2011, we recognized the 40th anniversary of Women's Equality Day. It is on this day that we celebrate the many contributions of women in advancing our society by fighting for equality and justice. This day also marked the 91st anniversary of the 19th Amendment to the U.S. Constitution which guaranteed women the right to vote in 1920. Wyoming was the first in the world to allow women to vote and own property. Wyoming adopted it in 1820. That was 50 years before the nation adopted women's suffrage.